



## PARTICULARS OF EMPLOYEES AND RELATED DISCLOSURES

Particulars of employees pursuant to Section 197 (12) of the Companies Act, 2013 read with Rule 5(2) & Rule 5(3) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, is provided below.

**Names of the top ten employees in terms of remuneration drawn and their details [including employees drawing more than Rs.1,02,00,000/- (One Crore and two Lakhs) per annum]:**

Name	Designation	Age	Qualification	Gross Remuneration Per Annum (Rs. In Lakhs)	Experience in years	Nature of Employment	Date of Commencement of employment	Previous Employment held before joining the Company	Percentage of Equity shares held in the Company*	Whether relative of any director, or manager of the Company? If yes, name of the relative.
Mr. R. Baskaran	Chairman & Managing Director	(77)	P.U.C.,	325.00	60	Full Time	27.08.1992	Alagendran Auto Parts Company	23.19%	B. Anandkumar (his son), Joint Managing Director
Mr. B. Anandkumar	Joint Managing Director	(49)	M.B.A.,	277.50	25	Full Time	30.10.1995	Nil	18.82%	R. Baskaran (his father), Chairman & Managing Director
Mr. P. Moorthi	General Manager (QA)	(60)	DME	21.86	24	Full Time	03.10.1996	Sri Ranganathar Industries	Nil	Nil
Mr. M. Sivakumar	General Manager (HR)	(50)	M.Sc, DLL, PGDPM & IR	20.23	10	Full Time	18.01.2010	Flow Link Systems	Nil	Nil
Mr. B. Unnikrishnan	General Manager (Machine Shop)	(58)	DME	19.09	15	Full Time	04.11.2005	High Precision	Nil	Nil
Mr. V. Arul	Senior Manager (Methoding)	(54)	DME	18.34	2	Full Time	11.06.2018	KU Industries	Nil	Nil
Mr. P. Kamaraj	General Manager (Finance & Accounts)	(55)	M.Com, B.Ed	13.50	13	Full Time	23.08.2007	Sri Karunambikai Mills Ltd.,	Nil	Nil
Mr. S. Amaresh	Assistant General Manager (Moulding)	(59)	DME	10.50	2	Full Time	29.01.2018	Sri Ranganathar Valves	Nil	Nil
Mr. K. Arulprakasam	Deputy General Manager (Planning)	(60)	DME	9.66	17	Full Time	23.06.2003	Sri Ranganathar Industries	Nil	Nil
Mr. K. Kings Lal	Senior Manager (CNC)	(39)	DME	9.11	1	Full Time	11.03.2019	ASB International P Ltd.	Nil	Nil

\* [by self or along with spouse and dependent children which amounts to not less than 2% of equity shares of the company]